

METANANO Equality and Diversity Statement

METANANO Organizing Committee is committed to enhancing diversity and promoting equality of opportunity among the speakers, session chairs, participants, organizers and committees, and to support and promote a culture that actively values difference and recognizes that people from different backgrounds and experiences can bring valuable insights to the event.

We aim to be an inclusive conference, committed to providing equal opportunities to the researchers of all backgrounds and career stages working in our field and allowing people to participate meaningfully in the event, actively engage in discussions and feel included in both the scientific program and social activities.

We are taking active steps to fulfill our responsibilities and promote good practice by:

- ensuring that proposed speakers lists on each level (plenary, keynote, invited, oral and poster) showcase both male and female researches in a fair and balanced manner;
- actively inviting individually female researchers and researchers from underrepresented groups;
- asking organizers of the sessions to send proposals that include diverse participants in terms of gender identity, ethnicity, disability, or other protected characteristic, and at different stages of their careers;
- instructing session chairs to held the discussions respectfully, and that there is equitable opportunity to contribute to discussion;
- taking steps to ensure a safe, convenient and accessible environment at the conference, including the options for distant access to the activities (through webinars, online broadcasts etc.);
- communicating our efforts to improve inclusivity and diversity at the conference and ensure and instruct that all people involved in the organization of the conference share these values.